

Payspace Integration to SAP Business One

Since SEIDOR supplies both SAP Business One as well as the Payspace HR and Payroll solution, it makes good sense for us to facilitate their integration.

Basic integration is now available, for which we have opted to utilise the standard Integration Framework for SAP Business One (Blif). At this stage the integration will create the salary journal for you in SAP Business One, inclusive of cost centres.

We illustrate the process flow here:

STEP 01

GL account determination is completed within Payspace in the standard GL settings screen.

Component Name	Tax Code	Component Code	GL Account	GL Control Account
Arbitration Awards Non Taxable	2000		1274	2106
Arbitration Awards Taxable	2000L		1274	2106
Arbitration Awards Taxable	2000		1274	2106
Backpay - Periodic	2000		1274	2106
Backpay - Regular Salary	2000		1274	2106
Basic Pay	2000L		600000COMP	207000
Basic Pay Metro	2000		1274	2106
Cell Phone Allowance Taxable	20700		1274	2106
Commission	2000L		600000COMP	207000
Compensation (i.e. death during employment)	20700		1274	2106
Dividends not exempt (i.e. per 50% of the provision for a 6000000)	20700		1274	2106
Dividends not exempt (i.e. per 100% of the provision for a 6000000)	20700		1274	2106
Exempt Policy Proceeds	2000L		1274	2106
Gratuities / Severance Benefits	2000L		1274	2106

STEP 02

Data is then called from within SAP Business One for the month you wish to process.



#	GL Acc/SP Code	GL Acc/SP Name	Debit	Credit	Remarks	Remarks Template	Ref. 1	Ref. 2	Tax Group
1	207032	CIS deductions payable		ZAR 1,242,000.00					
2	600000	Salaries & Wages - basic	ZAR 693,000.00						
3	600000	Salaries & Wages - basic	ZAR 549,000.00						
4	207032	CIS deductions payable		ZAR 12,420.00					
5	660340	Employers Liability Insurance	ZAR 6,930.00						
6	660340	Employers Liability Insurance	ZAR 5,490.00						
7	207032	CIS deductions payable		ZAR 343,465.74					
8	660250	Private Healthcare Expenses		ZAR 206,096.33					
9	660250	Private Healthcare Expenses		ZAR 147,367.41					
10	207032	CIS deductions payable		ZAR 3,448.56					
11	660270	Employee Expenses & Trip Costs		ZAR 1,773.20					
12	660270	Employee Expenses & Trip Costs		ZAR 1,676.96					
13	207032	CIS deductions payable		ZAR 3,448.56					
14	660380	Employee Insurance Contributions	ZAR 1,773.20						
15	660380	Employee Insurance Contributions	ZAR 1,676.96						
			ZAR 1,604,762.06	ZAR 1,604,762.06					



STEP 03

Once you confirm the data, a SAP Business One Journal voucher is posted based on the GL determination from Payspace.

STEP 04

Once reviewed/approved, the voucher may be processed to provide the required Journal Entry.

#	Period End Date	GL Account	Description	Run Description	Tax Code	Debit/Credit	Currency	Amount	Emp...
	2022-08-31	660340(DEMO)FSN(FINACCI)	Skills Development Levy	August - 2022	4942	DR	ZAR	6,930.00	
	2022-08-31	660340(DEMO)SAL(SADMEN)	Skills Development Levy	August - 2022	4942	DR	ZAR	5,490.00	
	2022-08-31	207032	Tax Paid	August - 2022	4202	DR	ZAR	343,465.74	
	2022-08-31	660350(DEMO)FSN(FINACCI)	Tax Paid	August - 2022	4202	CR	ZAR	196,096.33	
	2022-08-31	660350(DEMO)SAL(SADMEN)	Tax Paid	August - 2022	4202	CR	ZAR	147,367.41	
	2022-08-31	207032	USF Employee	August - 2022	4941	DR	ZAR	3,448.56	
	2022-08-31	660270(DEMO)FSN(FINACCI)	USF Employee	August - 2022	4941	CR	ZAR	1,773.20	
	2022-08-31	660270(DEMO)SAL(SADMEN)	USF Employee	August - 2022	4941	CR	ZAR	1,676.96	
	2022-08-31	207032	USF Employee	August - 2022	4941	CR	ZAR	3,448.56	
	2022-08-31	660380(DEMO)FSN(FINACCI)	USF Employee	August - 2022	4941	DR	ZAR	1,773.20	
	2022-08-31	660380(DEMO)SAL(SADMEN)	USF Employee	August - 2022	4941	DR	ZAR	1,676.96	

Note that the integration is supported from SAP Business One 10.0, and available for both SQL and HANA.

If you have both SAP Business One and Payspace, contact your account manager to arrange for their integration. (If you don't yet have Payspace and require some information on it, we'd love to help you with that, too.)